



Mahatma Gandhi Vidyamandir's
Loknete Vyankatrao Hiray Arts, Science & Commerce College,
Panchavati, Nashik-03



ANNUAL GENDER SENSITIZATION ACTION PLAN: 2022-23

Sr. No.	Action	Responsibility/ Action By	Timebound
1	Minimize the dropout of girls for post-graduation	HOD of respective department	Continuous Process
2	To plan 5 min talk for girls students on any current issues to develop stage daring and expressing the view	Lecturer	Minimum three program per semester
3	Aware about national policy of government scheme for upliftment of women	Vishakha committee	Minimum two programs per semester.
4	Organize seminars and workshops for students on gender equality and sensitize them gender related issues	Women Welfare and Redressal Cell	Minimum two programs per semester.
5	The development and implementation of all institutional policies (programs and strategies). include a segment of gender equality.	Principal	At the beginning of the academic year
6	Celebrate the International Women's Day-the 8th of March	All Staff Members	8 th March
7	Organize public awareness campaign through NSS units of LVH about anti-discrimination statute and mechanisms of protection against gender-based discrimination.	NSS/Students Welfare Committee	Twice in the academic year.
8	All measures will be taken to guarantee girl equal access to and full participation in decision making bodies in college	Coordinator Soft Skill Development and HOD Department of Politics	Twice in the academic year.
9	Increase Women Cadets in NCC	NCC	At the beginning of the academic year
10	Provide Cultural/ sports Competitions on gender basis during annual sports meet/fest.	Physical Director/Coordinators of Cultural Programme.	During the Events
11	Special measures would be taken for their training in communication skill.	Psychology dept	Twice in the academic year.
12	Awareness of the staff members. about the consequences of gender-based violence in college premises	Principal	At the beginning of the academic year

Principal
Loknete Vyankatrao Hiray
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